
WWPA and WWIRA

The Warehouse Worker Protection Act (WWPA) protects warehouse workers from stress and injuries related to high-pressure rates and productivity standards.

The WWPA gives warehouse workers in New York State the right to:

- A written description of your rate when you're hired, and any time your rate changes
- Your work speed data and how it compares to your coworkers
- Take bathroom, rest, and meal breaks without fear of not making rate

It is illegal for Amazon to discipline or terminate you for:

- Failing to meet a quota you didn't know about
- Requesting information about quotas or filing a complaint



The Warehouse Worker Injury Reduction Act (WWIRA) sets consistent ergonomic safety standards across all New York warehouses.

Effective June 1, 2025, all warehouse employers must provide annual injury reduction training and create a plan with worker involvement to reduce ergonomic-related injuries in warehouses.

A safety professional must visit the warehouse every year to evaluate injury risks, including:

- Workstations and layout
- Pace of work
- Worker training
- On-site medical and first aid practices, and more.

WWPA and WWIRA are both enforced by the New York State Department of Labor.

